



Atradius

Managing risk, enabling trade

Business Enterprise Architect

Function profile



BUSINESS ENTERPRISE ARCHITECT

Atradius seeks a talented and ambitious Business Enterprise Architect. This role involves promoting the value of business enterprise architecture without the typical management issues. You will deliver high-quality results as part of a dedicated team. If you're committed to advancing and refining this profession within Atradius, we encourage you to apply.

BUSINESS ENTERPRISE ARCHITECTURE WITHIN ATRADIUS

Business enterprise architecture is part of the Project & Process Unit (PPU), which prioritizes transformations and changes. PPU provides control, visibility, and transparency across business changes, aiding informed decisions and optimizing value as per Atradius' strategy.

PPU consists of four teams, including Process Design & Business Enterprise Architecture. This team collaborates across all departments and functions at Atradius, playing a key role in supporting strategic priorities and meeting customer needs. However, their function is not yet fully recognized by the business, presenting an important challenge the team is ready and eager to address.

YOUR ROLE

As Business Enterprise Architect, you are responsible for understanding both business and IT aspects of a business domain and integrating them into a cohesive Enterprise Architecture. Your role involves developing a clear understanding of the current ("AS-IS") architecture, including all challenges faced. During this development, you will analyze the company strategy and align it with the current architecture to define the desired future ("TO-BE") state. You will participate in global IT programs and project initiatives across various domains.

Concurrently, you will work with your colleague Architects to design and maintain a uniform way of working, create PIA/PSA during implementations, prioritize and evaluate relevant improvements, and ensure benefits are realized from an architectural perspective in projects and initiatives. This includes researching new techniques and innovations, best practices, and external developments. Additionally, you are jointly responsible, along with Process Designers, for maintaining and improving the organization's operating model.

You will ensure coherence, collaboration, and alignment between Business and IT/Operations to support strategic (technological direction decisions), tactical (demand management), and operational (execution and implementation) decisions.

In summary, you have a significant role within the business enterprise architecture team. You will report to the Manager of Process Design & Business Enterprise Architecture, who cannot wait for you to join his team!

YOUR KEY ACTIVITIES

- Participate in strategic projects where enterprise architecture is part of scope;
- Actively contributes to the professionalization of the business enterprise architecture discipline, meaning determining the way of working, including deliverables, and training and guiding the other Business Enterprise Architects;
- Align and collaborate with senior stakeholders;
- Maintaining various architecture domains (reference architectures);
- Develop and maintain Enterprise Architecture roadmaps (incl. reviews);
- Manage architecture governance;
- Ensure that all relevant business enterprise architecture documentation is up to date.

YOUR MAIN DELIVERABLES

- Project Start Architectures (PSA) / Program Initiation Architectures (PIA);
- Risk and impact analysis;

- IT Landscape roadmaps;
- Reference Architectures;
- Advisory reports with cost-benefit analyses;
- A vision of (business) enterprise architecture at Atradius;
- One way of working for all enterprise architects;
- Training material for architects and non-architects.

WHY WORK FOR ATRADIUS

- Atradius fosters a welcoming and inclusive culture where people from diverse backgrounds support each other. Offering a nurturing atmosphere, Atradius provides a well-organized workspace with excellent amenities.
- Despite this relaxed environment, it is crucial to stay competitive in business. The leadership team has initiated measures to maintain and enhance Atradius's business acumen without sacrificing its core values.
- The Architecture department is being established under two expert architects' guidance. Under their wings, you will have the chance to develop professionally, elevate architectural standards, and work on complex international projects.

PROFILE

Atradius is looking for a candidate who has:

- A degree in Computer Science, Business, Management, or a related field, preferably a Master degree;
- A proven track record as (Business) Enterprise Architect in a dynamic, demanding, and complex international environment, preferably within the Financial Services sector;
- Experience with senior Stakeholder Management;
- Demonstrated proficiency in enterprise architecture frameworks (e.g. TOGAF, Archimate);
- An excellent understanding of enterprise architecture methodologies, tools, and techniques (craftmanship);
- Experience with working in a DevOps and Agile environment.

In addition, you also have the following competencies:

- Interpersonal and leadership skills, like inspiration, motivation, facilitation, and collaboration;
- You like a tough and interesting challenge;
- Work both independently and be an effective team player with a proactive 'hands-on', 'can do' mentality;
- Very well organized, commits, and adheres to agreements within deadlines and according to guidelines;
- Taking ownership is something very natural for you;
- Curious and continuously eager to learn;
- Actively share knowledge with others, and gets energy to make others better at what they do;
- Proud to deliver professional quality results;
- Used to serving multiple interests and uses the necessary managerial and organisational sensitivity, pragmatism, integrity, and empathy;
- Excellent oral, written and presentation communication skills. Fluent verbal and written communication skills in English is mandatory.

EMPLOYMENT CONDITIONS

Atradius offers you a challenging position in a dynamic, challenging, versatile international environment, with an open and modern culture, a good working atmosphere where colleagues work closely together, stimulate, and support each other. In addition to the above, you can count on:

- A contract for 36, 38 or 40 hours per week;

- A gross annual salary of up to €95K max. (for 38 hours per week), including holiday allowance and 13th month;
- 224 hours of annual leave;
- Training and support facilities to reach your full potential including the opportunity for continuous professional development;
- Possibility to work from home 40% of the working week;
- Defined contribution pension scheme with 5% own contribution;
- Access to laptop and mobile phone.

The employment relation starts with a definite contract, with the intention to convert into an indefinite contract after one year. The probationary period is 2 months.

ABOUT ATRADIUS

Atradius is a global provider of credit insurance, bond and surety, collections and information services, with a strategic presence on every continent (160 offices in 52 countries). The products offered by Atradius protect companies around the world against the default risks associated with selling goods and services on credit. Atradius is a member of Grupo Catalana Occidente (GCO.MC), one of the largest insurers in Spain and one of the largest credit insurers in the world.

The origins of what is now Atradius go back to 1925, when the Dutch Credit Insurance Company (NCM) was founded in the Netherlands with the aim of improving trade for companies in the Netherlands after the First World War. Not long afterwards, in 1932, NCM signed a cooperation agreement with the Ministry of Finance for the reinsurance of export credits. This relationship still exists. Through its subsidiary Atradius Dutch State Business, Atradius carries out the export credit facility for the Dutch State.

What followed was the establishment of international companies through which it has grown to one of the largest credit insurers worldwide, a trusted provider of trade credit insurance, sureties and guarantees, and debt collection services in more than 50 countries around the world.

PROCEDURE

Based on the CV selection, candidates will be invited for an exploratory interview with the undersigned. Following this, if it is mutually decided to proceed, you may be invited for an interview with the Manager of Process Design & Business Enterprise Architecture, as well as a relevant business stakeholder. Should the outcome of this interview be favourable, a subsequent interview will occur with the Head of PPU and the HR business partner. If the process continues positively, two references will be verified, and a safety investigation (VOG statement) will be carried out. Upon successfully passing these steps, you will have a final interview and discuss employment conditions with the HR business partner.

Atradius seeks exceptional talent. Therefore, this procedure may be adapted as necessary to ensure every individual feels encouraged to apply for a position at Atradius.

APPLY AND PLANNING

Are you that strong, connecting Business Enterprise Architect with drive and passion to take everything related to business enterprise architecture within Atradius to a higher level? And do you have the knowledge, skills, and personal leadership to make this happen in practice? Interested candidates are encouraged to apply promptly. We will inform you of our decision regarding an exploratory meeting on the same working day.

DO YOU WANT TO KNOW MORE ABOUT THIS VACANCY?

Please feel free to contact Kees Slegt. Kees can be reached on 06 – 2292 0151 or by e-mail:

kees@xtramilerecruitment.nl.